ROLAND STOCKTON

Security · Crisis Management · CBRN · Safety



Training Portfolio

Classroom courses in security, crisis management, CBRN, safety and professional skills

Roland Stockton

www.rolystockton.com | rolystockton@outlook.com

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INTRODUCTION

Welcome

This portfolio brings together the classroom lessons I offer in security, crisis management, CBRN, health and safety, and a wide range of professional and personal skills. The material draws on my work in 39 countries, and every lesson is designed to be practical, relevant and engaging for the people in the room.

Lessons from the different subject areas can be selected and combined to meet your needs, whether you are looking for a single briefing or a complete programme. The courses are open to anyone with an interest in the subject matter, whether the aim is awareness, oversight, a refresher or new learning, and they can also be used to take your own trainers through train-the-trainer sessions.

If you need something more specific, I am also very happy to design a bespoke curriculum around your organisation, your people and the challenges they face.

Courses are classroom-based and consist of lectures arranged according to your requirements. Depending on the topic, the delivery may include an element of role-play or bring in aspects of the outside world, so that the learning connects with the situations your people are likely to meet.

PRACTICAL DETAILS

How the courses work

Duration	Each lesson typically lasts around 45 minutes. This is not fixed, however, and depends on the pace of the class and the time set aside for questions and answers. When lessons are given as a group, the number offered in sequence is as requested by the client.
Location	Courses are held at the client's chosen venue.
Equipment	If the course takes place at the client's premises or at a venue they have organised, a projector, speakers, a suitable screen and Wi-Fi will be required.
Instructors	I normally deliver all the lessons myself, but I am equally happy to fit in with any concurrent training being given by others and to slot my sessions into the planned curriculum and timetable.
Prerequisites	None.

BUILDING YOUR COURSE

1 Choose

Browse the subject areas and note the codes of the lessons that interest you.

2 Combine

Let me know how many sessions you would like, in what order, and for whom.

3 Tailor

If nothing quite fits, I can design a bespoke curriculum around your needs.

AT A GLANCE

Subject areas

The portfolio contains 401 lesson entries across 14 subject areas. Each can be taken on its own or combined with others into a course built around your needs.

401	14	45	39
lesson entries	subject areas	minutes per lesson, approx.	countries worked in

SUBJECT AREA	WHAT IT COVERS	LESSONS
AI, Virtual Reality and Cybersecurity	AI, Cyber Security, Virtual Reality	30
Soft Skills	Emotional Intelligence, Listening, Decision Making, Risk Management, The Press, Social Media Presence, Confrontation, Winning Habits	24
Military Related	Weapons, Bomb Awareness, Convoy Drills, Deception, Intelligence Gathering, Propaganda, Military Base Security, Terrorism	52
CBRNe	The Threat, Chemical Weapons, Personal Protective Equipment (PPE), Chemical Emergency Response Plan, Decontamination, The Storage of Dangerous Goods in a Chemical Warehouse, Communication during a CBRN Incident, Reconnaissance and Detection, Biological, Virus, Radiological and Nuclear	40
Medical and Laboratory	Laboratory, Handling	22
Security	Security Principles, Home Security, Facilities Management, Personal Security, Surviving the Walking Dead, Smart Cities and Urban Safety, Community Policing, Church and Community Hall Security, Maritime, Airport Security, School Security	46
Business	To Begin, Ethics, Corporate Governance, Increasing Productivity and Motivation, The Use of a Virtual Assistant, Business Continuity, Change Management	26
Command and Control, Crisis Control and Crisis Management	Strategic Overview, The Plan, Communications, The Team, Capacity Building, Incident Response and Integrated Command Structure, The Command Post, The Orders Process	43
Urban Rescue and Disaster Logistics	Urban Rescue, Disaster Logistics	10
Leadership and Teamwork	The Leaders of Tomorrow, Teamwork, Character Assassination, Rumours, Conspiracy	24
West Africa	Regional study, the Gulf of Guinea and case studies	4
Crime	Crime Scene, Evidence, Evidence Handling, Electronic Crime and Money Laundering, Profiling	43
Health, Safety and Security	Health and Safety Plan, Occupational Health and Safety Training, Health and Safety in the Field, Health, Safety and Security, How to Handle an Emergency, Fire Safety, Industrial Safety, Maintenance, Accommodation, Dangerous Goods, Food	30
Travel and Logistics	Planning Your Trip, Travel Checklist for a Plane Trip, Loading a Truck	7
Total	*All lesson entries across the 14 subject areas*	**401**

Lesson codes such as "CM 5" or "LAB 12" are shown in the listings that follow, so that you can simply quote them when choosing your lessons.

THE LESSONS

Lesson listings

AI, Virtual Reality and Cybersecurity 30

AI

AI 1 What is AI, and how did this all begin?
AI 2 The Dartmouth Conference, Spring and Winter
AI 3 The Development of Expert Systems
AI 4 The evolving systems
AI 5 The Shape of things to come
AI 6 A rosy future
AI 7 AI and Healthcare
AI 8 AI and the future of crisis management
AI 9 AI and Security
AI 10 The first steps
AI 11 AI and school security

Cyber Security

CY 1 Introduction: In a Bygone Age and Zero Trust
CY 2 Layered security
CY 3 The rise of mobile work
CY 4 Frequently used policies
CY 5 Security Scanning
CY 6 Security Practices: 10 basic practices
CY 7 Security Practices: Things to consider
CY 8 Security Practices: Key areas to consider for Protection
CY 9 Security Practices, Technology, Media, and Telecommunications
CY 10 Security Practices, Technology, Media, and Telecommunications
CY 11 Data Theft
CY 12 The biggest threats to look out for today
CY 13 Phishing
CY 14 Critical Infrastructure Protection in Modern Society 1
CY 15 Critical Infrastructure Protection in Modern Society 2
CY 16 Critical Infrastructure Protection in Modern Society 3
CY 17 Critical Infrastructure Protection in Modern Society 4

Virtual Reality

VR 1 What is real
VR 2 Virtual Reality

Soft Skills 24

Emotional Intelligence

- Emotional Intelligence 1: The 9 types of intelligence
- Emotional Intelligence 2: Factors
- Emotional Intelligence 3: Factors

Listening

LS 1 Communication: purpose, why, overall strategy, body language
LS 2 Challenges, barriers, effective listening
LS 3 Business The 3 M's: How Great Leaders Listen, Elon Musk
LS 4 The 10 principles of listening and recap

Decision Making

- Decision Making 1: Factors, Decisions, Repercussions, Implications, Issues, 6 steps
- Decision Making 2: Steps 2 and 3
- Decision Making 3: Steps 4 to 6, key points
- Strategy

Risk Management

- Risk Management 1: Risk Management Process, Step 1
- Risk Management 2: Step 2 and Step 3
- Risk Management 3: Step 4

The Press

TM 1 Who are the media, and what makes a good story
TM 2 What people want, 10 objectives, organisational procedures, team procedures, individual responsibilities
TM 3 Dos and Don'ts, the Paparazzi, Creating the Correct Impression, and Handling the Interview
TM 4 Be prepared
- Self-Empowerment

Social Media Presence

- Strengthen your professional presence on social media 1
- Strengthen your professional presence on social media 2
- Strengthen your professional presence on social media 3

Confrontation

- Businesspeople confrontation

Winning Habits

- 7 Winning Habits 1

Military Related 52

Weapons

- Introduction to weapons and ordnance 1
- Introduction to weapons and ordnance 2
- Introduction to weapons and ordnance 3
- Introduction to weapons and ordnance 4
- Munitions Safety 1
- Munitions Safety 2

Bomb Awareness

BA 1 IEDs
BA 2 Convoy attack
BA 3 Bomb threats, considerations, searching
BA 4 Searching continued, actions on the phone

Convoy Drills

- Convoy Drills 1
- Convoy Drills 2
- Convoy Drills 3

Deception

- Deception 1
- Deception 2
- Deception 3
- Deception 4

Intelligence Gathering

- Intelligence gathering 1
- Intelligence gathering 2
- Intelligence gathering 3
- Information classification
- Interagency Intelligence Sharing
- Interviewing 1
- Interviewing 2
- Pros and Cons of Surveillance
- Reconnaissance Appreciation
- Answering and asking questions
- 13 Challenges in OSINT
- OSINT and AI

Propaganda

- Propaganda 1
- Propaganda 2

Military Base Security

- The Safe Haven Background 1
- The Safe Haven Background 2
- The Safe Haven 1
- The Safe Haven 2
- The Safe Haven 3
- The Safe Haven 4
- The Safe Haven 5
- The Safe Haven 6

Terrorism
- Terrorism 1
- Terrorism 2
- Terrorism 3
- Terrorism 4
- Terrorism 5
- The Palma Attack 1
- The Palma Attack 2
- The Palma Attack 3
- The Palma Attack 4
- The Palma Attack 5
- The Palma Attack 6
- Terrorist Cell Structure
- Counter-Terrorism and Intelligence Response

CBRNe 40

The Threat
- The CBRN Threat Part 1
- The CBRN Threat Part 2

Chemical Weapons
- Introduction to Chemical Weapons 1
- Introduction to Chemical Weapons 2
- Introduction to Chemical Weapons 3
- Introduction to Chemical Weapons 4

Personal Protective Equipment (PPE)
- Fundamentals of Individual and Collective Protection

PPE 1 Terminology, IDLH, masks, APR, SCBA
PPE 2 Canisters
PPE 3 Gloves, boots, suits
PPE 4 Protective Clothing Levels

Chemical Emergency Response Plan
- Chemical Emergency Response Planning and Risk Assessment

Decontamination
- Decontamination 1
- Decontamination 2
- Decontamination 3
- VIP Decontamination
- CBRN cross-contamination control
- Medical countermeasures and treatments

The Storage of Dangerous Goods in a Chemical Warehouse
- Chemical Warehouse 1: Legal Requirements and Hazard Classification
- Chemical Warehouse 2: Dangerous Goods Classification
- Chemical Warehouse 3: Risk Assessment
- Chemical Warehouse 4: Receipt of goods
- Chemical Warehouse 5: Handling and Transport
- Chemical Warehouse 6: Security
- Chemical Warehouse 7: Maintenance and Modifications
- Chemical Warehouse 8: Storage of Hazardous Waste
- Chemical Warehouse 9: Spillage control, Health Considerations, PPE
- Chemical Warehouse 10: Hazardous Area Classification
- Chemical Warehouse 11: Emergency Arrangements
- Chemical Warehouse 12: Emergency Procedures

Communication during a CBRN Incident
- Part 1
- Part 2

Reconnaissance and Detection
- Fundamentals of Chemical, Biological, Radiological, and Nuclear (CBRN) Detection for Professionals
- Advanced Techniques for Chemical, Nuclear, and Biological Reconnaissance

Biological
- Overview of Biological Weapons

Virus
- Virus 1: Introduction, 10 threats to mankind
- Virus 2: Pandemics, Virus
- Virus 3: Cleanability
- Virus 4: 10 top tips for dealing with a virus

Radiological and Nuclear
- An overview of the Nuclear and Radiological threat

Medical and Laboratory 22

Laboratory
LAB 1 Background overview, health and safety management, and risk assessment
LAB 2 Biological agents and containment levels
LAB 3 Buildings and accommodation
LAB 4 SOPs and safe working practices, PPE
LAB 5 Bloodborne infections
LAB 6 Handling specimens
LAB 7 Automated lab equipment
LAB 8 Microbiological safety cabinets and autoclaves
LAB 9 Labelling, transport, and reception of specimens
LAB 10 Cleaning, decontamination, waste, and staff training
LAB 11 Health surveillance and immunisation
LAB 12 Incidents and accidents
LAB 13 Measuring, auditing, and reviewing performance
LAB 14 Microbiological safety cabinets
LAB 15 Disinfectants and disinfection in the clinical laboratory
LAB 16 Packaging requirements for some diagnostic specimens
LAB 17 Staff Safety Guidelines
LAB 18 Staff Safety Guidelines
LAB 19 Staff safety guidelines

Handling
CDAO 1 Controlled drugs accountability officer, an overview
SHOCD 1 Safe handling of cytotoxic drugs in the workplace, an overview
TBA 1 Transporting biological agents: an overview

Security 46

Security Principles
- Security 1
- Security 2
- Security 3
- Security 4
- Security 5
- Security 6
- Security 7
- Security 8
- Security 9

Home Security
- Home Security A
- Home Security B
- Home Security C
- Home Security D

Facilities Management
- Facilities Manager Security Guidelines 1
- Facilities Manager Security Guidelines 2
- Site and building security

Personal Security
- Staying inconspicuous
- Personal Safety Advice for Women

Surviving the Walking Dead: preparedness and resilience when society breaks down
- Surviving the Walking Dead 1
- Surviving the Walking Dead 2

Smart Cities and Urban Safety
- Smart Cities and Urban Safety 1

Community Policing
- Community Policing 1

Church and Community Hall Security
1 Jihadist attacks, soft-target risks, and emerging global and local threats
2 Church Risk Assessment and Vulnerability Analysis
3 Designing a Church Security Strategy Without Disrupting Worship
4 Protecting Congregations
5 Insider Threats, Safeguarding and Volunteer Management
6 Emergency Preparedness, Evacuation, and Incident Response Planning
7 Technology and Intelligence for Church Security
8 Scandal Management, Legal Exposure, and Reputation Recovery

Maritime
- An overview of maritime and port security, part 1
- An overview of maritime and port security, part 2
- An overview of maritime and port security, part 3
- An overview of maritime and port security, part 4

Airport Security
- Airport Security 1
- Airport Security 2
- Airport Security 3
- Airport Security 4
- Airport Security 5

School Security
- Foundations
- Physical Security
- Kidnapping and Abduction Prevention
- Emergency Response Drills
- Health and Sanitation Hazards
- Psychosocial Support
- Community and Government Partnership

Business 26

To Begin
- Business Principles and Practice
- Steps to setting up a business 1 to 23
- Steps to setting up a business 24 to 46
- Building a company: First-year reflections 1, foundation and steps 1 to 3 of 10
- Building a company: First-year reflections 2, steps 4 to 10

Ethics
- Ethics Hierarchy 1: Culture, Core Values, Vision, Individual Behaviour, Legal, Mission Statement
- Ethics Hierarchy 2: Internal Vision, Staff Rules and Regulations

Corporate Governance
- Corporate Governance 1: 8 factors, the 4 P's, examples
- Corporate Governance 2: Key Players, Practices, Objectives, and Goals, one company's 8 key practices
- Corporate Governance 3: 8 key practices, What Else, Ethical issues, Issues, The King's Code

Increasing Productivity and Motivation
- Increasing Productivity and Motivation 1
- Increasing Productivity and Motivation 2

The Use of a Virtual Assistant
- Virtual Assistant 1
- Virtual Assistant 2
- Virtual Assistant 3
- Virtual Assistant 4

Business Continuity
An overview for all

BC 1 Business Continuity 1
BC 2 Business Continuity 2

Change Management
ChM 1 Change Overview/Leadership
ChM 2 Change Strategy
ChM 3 Communicating the reason
ChM 4 How to communicate
ChM 5 Strategic planning
ChM 6 Strategic planning
ChM 7 Tools
ChM 8 McKinsey's 7S approach

Command and Control, Crisis Control and Crisis Management 43

Strategic Overview
Gives senior management insight into the processes the teams should use

CM 1 What are crisis management strategies, the importance of crisis management strategies and how to build them?
CM 2 A strategic approach to crisis management; crisis prevention as a strategic approach to crisis management
CM 3 Models and theories to improve crisis management
CM 4 Models and theories to improve crisis management continuity

The Plan
How to set up your plan of action, what to do and what to avoid. Intended for crisis team leaders and their teams

CM 5 Components of a Crisis Management Plan
CM 6 Crisis Management Risk Plan Detail
CM 7 Examples of bad management and the first of the 5 costliest mistakes
CM 8 5 of the costliest mistakes
CM 9 Best practice

Communications
Teaches team leaders and members how to communicate in a crisis

CM 10 Communication in a Crisis
CM 11 Communications continued
CM 12 Communications and Review
CM 13 Examples of good and bad social media

The Team
A guide for those selecting team leaders, for team leaders, and for those about to become team leaders

CM 14 The Leader
CM 15 The Leader
CM 16 The Leader, 6 principles
CM 17 Crisis Manager role and team
CM 18 Problems
CM 19 Crisis Management Team checklist

Capacity Building
- Capacity Building 1: Why
- Capacity Building 2: Why
- Capacity Building 3: Getting Started
- Capacity Building 4: Setting up
- Capacity Building 5: National examples
- Capacity Building 6: National examples
- Capacity Building 7: Tools
- Capacity Building 8: Special Features and Requirements in a Chemical Incident

Incident Response and Integrated Command Structure
- Incident Response and Integrated Command Structure 1
- Incident Response and Integrated Command Structure 2
- Incident Response and Integrated Command Structure 3
- Incident Response and Integrated Command Structure 4

The Command Post

For team leaders, sub-team leaders, watchkeepers and logistics staff

- CAC 1 Overview and Considerations
- CAC 2 Overview and Considerations
- CAC 3 Command post operations, manning, net control
- CAC 4 The NATO Phonetic Alphabet Communications
- CAC 5 How to speak on the radio and Basic Security Procedures
- CAC 6 Logistics
- CAC 7 People Protection and Site Management
- CAC 8 The Present Situation and Your Goals

The Orders Process

For team leaders and sub-team leaders

- CAC 9 Overview of dos, don'ts, factors, and considerations
- CAC 10 Orders prelims and reconnaissance appreciation
- CAC 11 Orders, the subjects to be covered
- CAC 12 Briefing and Debriefing

Urban Rescue and Disaster Logistics 10

Urban Rescue

- UR 1 Overview and the 5 stages of rescue, PPE, Dos and Don'ts
- UR 2 Electricity, water, gas, telephone lines, doors, closed spaces, ringing beam, debris
- UR 3 The 5 stages of rescue in-depth, and new technology

Disaster Logistics

- DL 1 Planning
- DL 2 Logistics Overview
- DL 3 Checklists: Air
- DL 4 Checklists continued: Ship
- DL 5 Road
- DL 6 Rail
- DL 7 Warehousing

Leadership and Teamwork 24

The Leaders of Tomorrow

- TL 1 What kind of leader do we want?
- TL 2 4 rare skills

Teamwork

- T 1 Teamwork, team development, why teams fail
- T 2 Tips for effective teamwork and the team leader
- T 3 Task functions, a scrum team, and some questions
- 22 Qualities of Great Leaders 1: qualities 1 to 12
- 22 Qualities of Great Leaders 2: qualities 13 to 22
- Confrontation Dos and Don'ts
- How to manage the boss
- Managing a diverse group
- Refining the Art of Delegation
- The Grapevine
- Using Praise to Get Results
- Values and Leadership Principles
- Rank: The Military System
- Situational awareness for the military, police and security leadership

Character Assassination

- Character Assassination 1
- Character Assassination 2
- Character Assassination 3

Rumours

- Rumours 1
- Rumours 2

Conspiracy

- Generic Conspiracy Belief Scale
- Conspiracy Design Principles
- Conspiracy Theory Tips

West Africa 4

- The fishy business of a Chinese factory in The Gambia: a case study in foreign investment and local impact
- The Gulf of Guinea
- To renew or not to renew: African nations and EU trade deals
- Regional Study West Africa

Crime 43

Crime Scene

- CS 1 Examination of the Crime Scene Checklist
- CS 2 Examination of the Crime Scene Checklist Part 2
- CS 3 Examination of the Crime Scene Key Roles
- CS 4 Examination of the Crime Scene Key Roles
- CS 5 Examination of the Crime Scene: The Team
- CS 6 Protecting the Crime Scene 1
- CS 7 Protecting the Crime Scene 2
- CS 8 Examination of the Crime Scene on the Ground
- CS 9 Expanding the search
- CS 10 Searching continued
- CS 11 Examination of the Crime Scene: Death Scene Examination 1
- CS 12 Examination of the Crime Scene: Death Scene Examination 2
- CS 13 Examination of the Crime Scene Photography
- CS 14 Examination of the Crime Scene Video and Sketch
- CS 15 Protecting the evidence
- CS 16 Release of the scene

Evidence

- Evidence: Area Collection (ICTY)
- Evidence 1: Types
- Evidence 2: Collection and Preservation of Evidence Part 1
- Evidence 3: The Body
- Evidence 4: Entomological Data
- Evidence 5: Cars
- Evidence 6: Weapons
- Evidence 7: Controlled Substances
- Evidence 8: Fibres and Threads
- Evidence 9: Flammable Liquids
- Evidence 10: Glass
- Evidence 11: Questioned Documents
- Evidence 12: Tools

Evidence Handling

- Introduction to Evidence Handling Part 1
- Introduction to Evidence Handling Part 2
- Introduction to Evidence Handling Part 3

Electronic Crime and Money Laundering

- Electronic Crime and Money Laundering 1
- Electronic Crime and Money Laundering 2
- Electronic Crime and Money Laundering 3
- Fraud 1
- Fraud 2
- Fraud 3
- Fraud 4
- Fraud 5
- Fraud 6

Profiling

- Criminal
- Racial Profiling 1, 2 and 3

Health, Safety and Security 30

Health and Safety Plan

- Health and Safety Plan: From start to finish
- Incident Investigation 1
- Incident Investigation 2

Occupational Health and Safety Training

- Occupational Health and Safety training: how to write your policy, manage risks, provide training, provide first aid, and obtain insurance
- Safety Culture

Health and Safety in the Field

- Health and Safety in the Field 1: Background, water
- Health and Safety in the Field 2: Accommodation, driving, work, fuel, equipment, people, streetwise
- Health and Safety in the Field 3: Sanitation, hygiene, medical, and team

Health, Safety and Security

- Health, Safety and Security 1: Responsibility, preparation, communications, and hotel
- Health, Safety and Security 2: Safety, work, driving, people
- Health, Safety and Security 3: Medical, eating, alcohol, risk assessment

How to Handle an Emergency

- How to handle an emergency 1
- How to handle an emergency 2

Fire Safety

FS 1 General fire safety, what must I do, the law, dangerous substances, hazards, points to remember?
FS 2 Dangerous substances, liquids, dust, gases, solids

Industrial Safety

IS 1 Good housekeeping, slips, trips and falls, lifting
IS 2 Working at heights, ladders
IS 3 Forklifts
IS 4 Machinery and Electrical
IS 5 Gas
IS 6 Motor vehicle, signs, confined spaces
- Confined spaces

Maintenance

- Maintenance 1
- Maintenance 2

Accommodation

- Accommodation 1: Considerations
- Accommodation 2: Health and safety
- Facility HSS Overview 1
- Facility HSS Overview 2

Dangerous Goods

- Dangerous Goods 1, 2 and 3

Food

- Eating in the field

Travel and Logistics 7

[CHECK 20: pending; Roland is consolidating these travel lessons, so the titles and count may change]

Planning Your Trip

- Travel checklist for planning an aeroplane trip 1
- Travel checklist for planning an aeroplane trip 2

Travel Checklist for a Plane Trip

- Travel Checklist for a plane trip 1
- Travel Checklist for a plane trip 2
- Travel Checklist for a plane trip 3
- Travel Checklist for a plane trip 4

Loading a Truck

- Truck Loading 1

Getting in touch

To discuss a course, a selection of lessons or a bespoke programme, please contact me at **rolystockton@outlook.com** or visit **www.rolystockton.com**. I look forward to hearing from you.